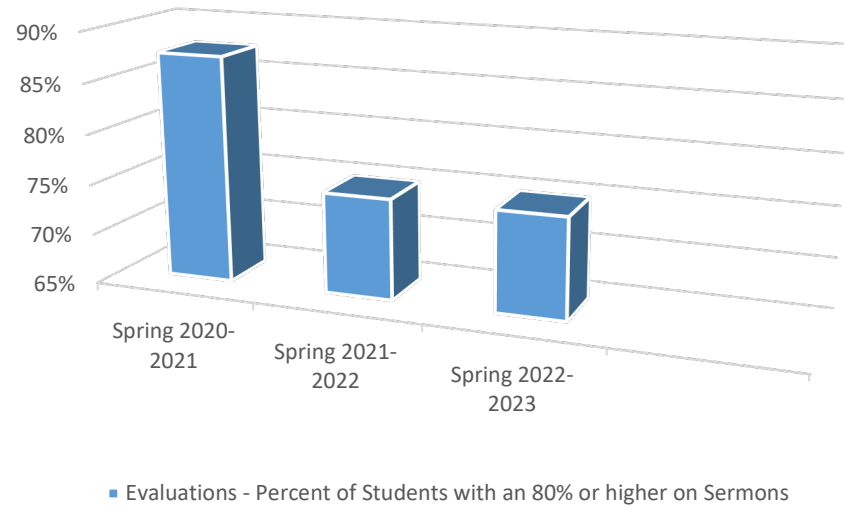


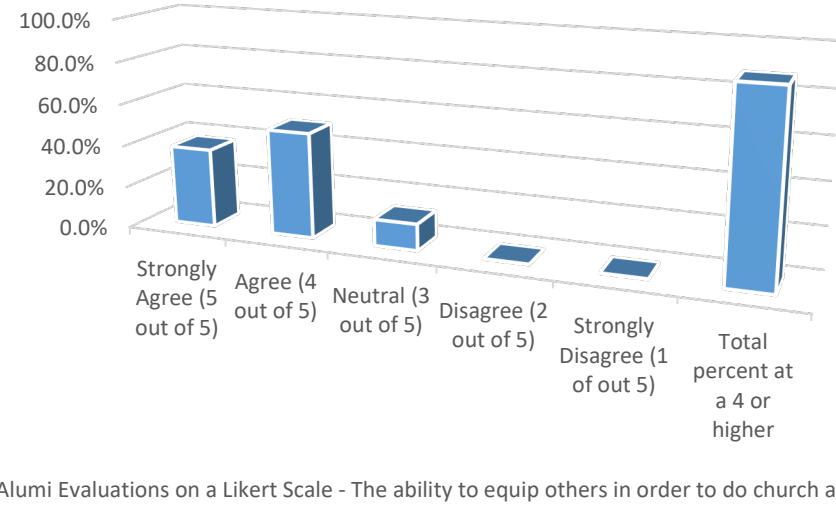
ACADEMIC PROGRAM OBJECTIVES

Pastoral	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry, an ability to communicate God's Word in a way that is accurate, clear and relevant, and the ability to equip others in order to do church as a team.	The nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry.	Practicum service leader and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.
	An ability to communicate God's Word in a way that is accurate, clear, and relevant.	Evaluation of sermons in the Creative Biblical Communication class.	80% of students will score 80% or better on practice sermons in the Creative Biblical Communication class.
	The ability to equip others in order to do church as a team.	Practicum service leader and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.

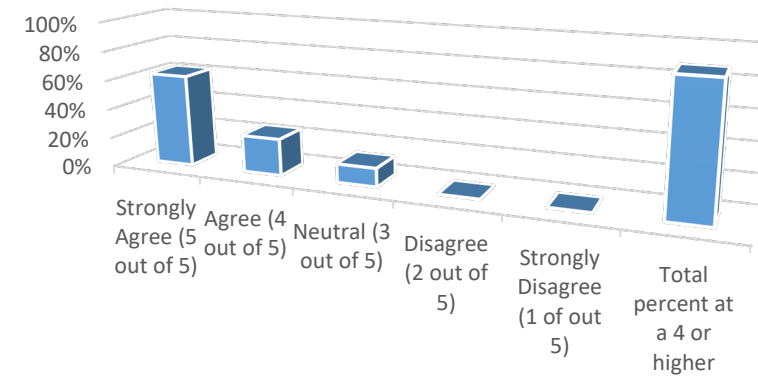
Evaluations - Percent of Students with an 80% or higher on Sermons



Alumi Evaluations on a Likert Scale - The ability to equip others in order to do church as a team.



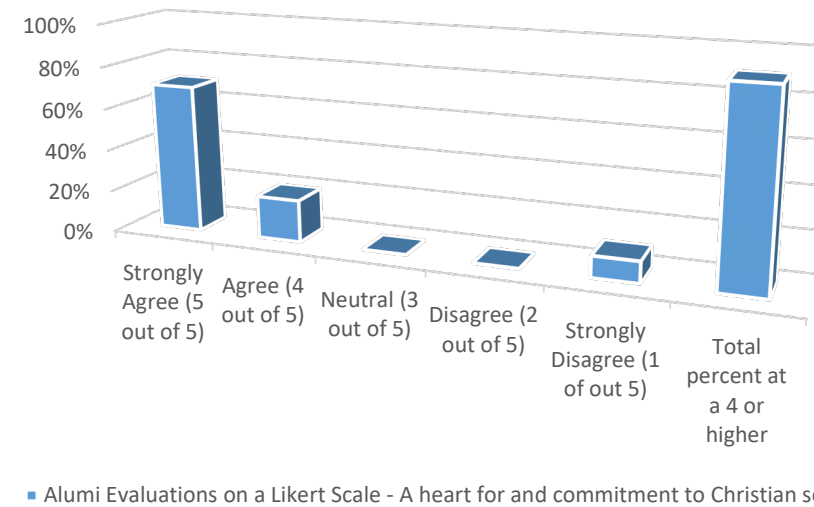
Alumi Evaluations on a Likert Scale - The nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry.



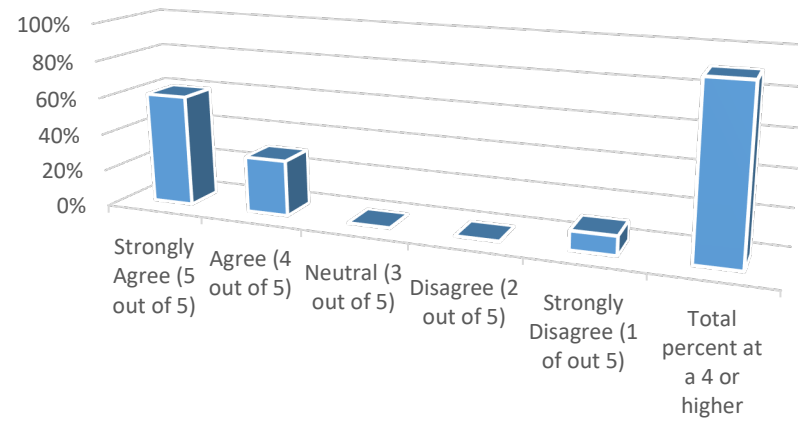
■ Alumi Evaluations on a Likert Scale - The nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry.

Christian Ministry	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate a heart for and commitment to Christian service, essential and effective ministry skills based on the application of biblical principles, and the ability to equip others in order to do ministry as a team.	A heart for and commitment to Christian service.	Practicum service leader and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.
	Essential and effective ministry skills based on the application of biblical principles.	Practicum service leader and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.
	The ability to equip others in order to do ministry as a team.	Practicum service leader and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.

Alumi Evaluations on a Likert Scale - A heart for and commitment to Christian service.

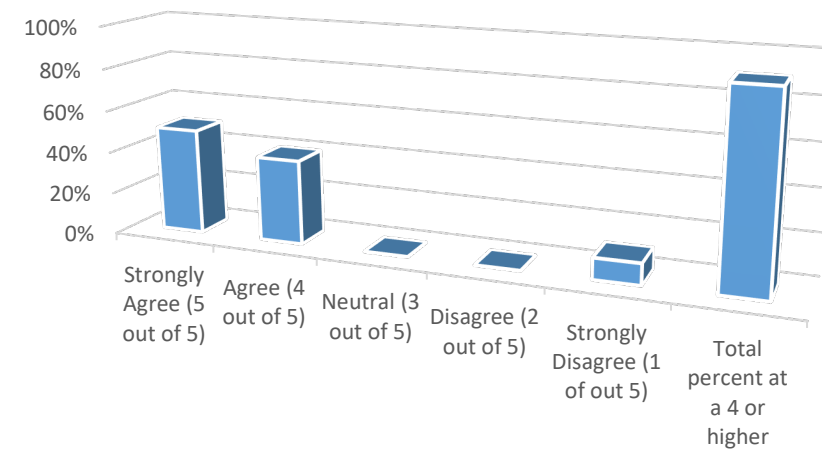


Alumi Evaluations on a Likert Scale - Essential and effective ministry skills based on the application of biblical principles.



■ Alumi Evaluations on a Likert Scale - Essential and effective ministry skills based on the application of biblical principles.

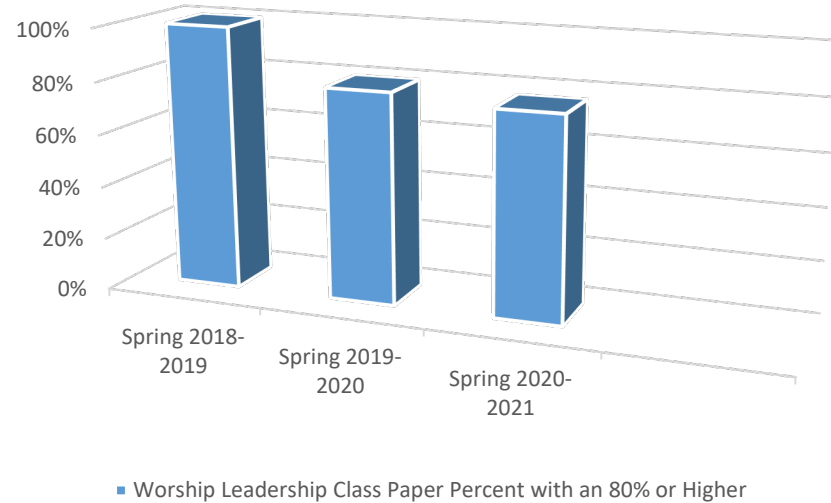
Alumi Evaluations on a Likert Scale - The ability to equip others in order to do church as a team.



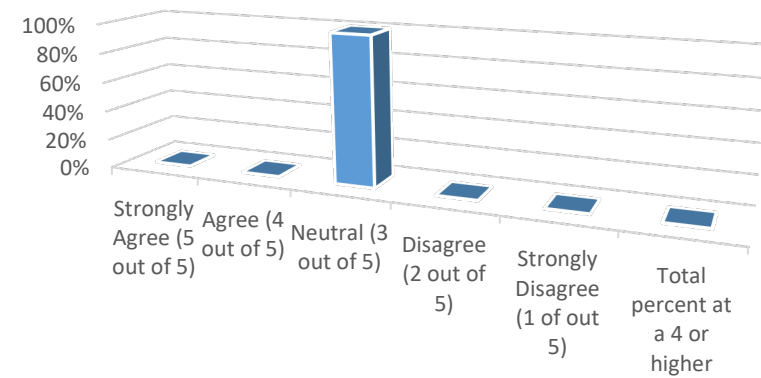
■ Alumi Evaluations on a Likert Scale - The ability to equip others in order to do church as a team.

Creative Arts	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the articulation of a personal theology and philosophy of Christian worship, and the ability to serve in a leadership role in one of the following areas: drama, dance, multimedia or music.	The articulation of a personal theology and philosophy of Christian worship.	Worship Leadership class paper.	80% of students will score 3 or higher on a 4-level rubric scale.
	The ability to serve in a leadership role in one of the following areas: drama, dance, multimedia or music.	Practicum and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.

Worship Leadership Class Paper Percent of Students with an 80% or Higher



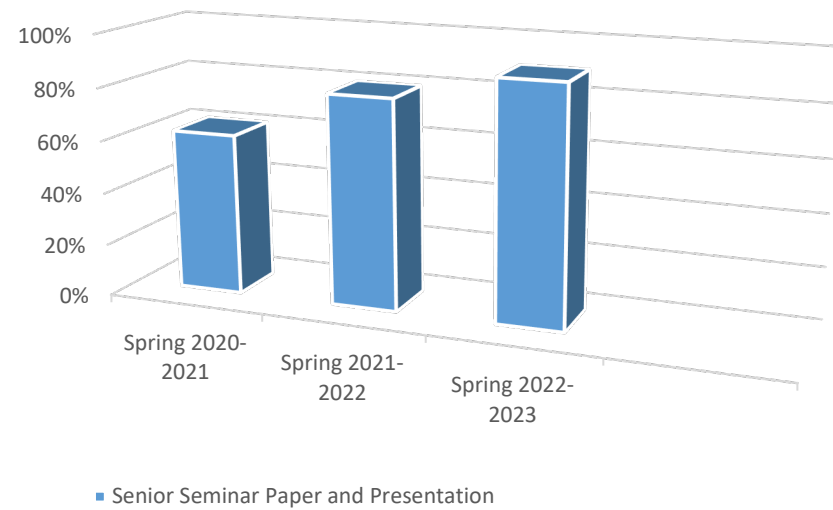
Alumi Evaluations on a Likert Scale - The ability to serve in a leadership role in one of the following areas: drama, dance, multimedia or music.



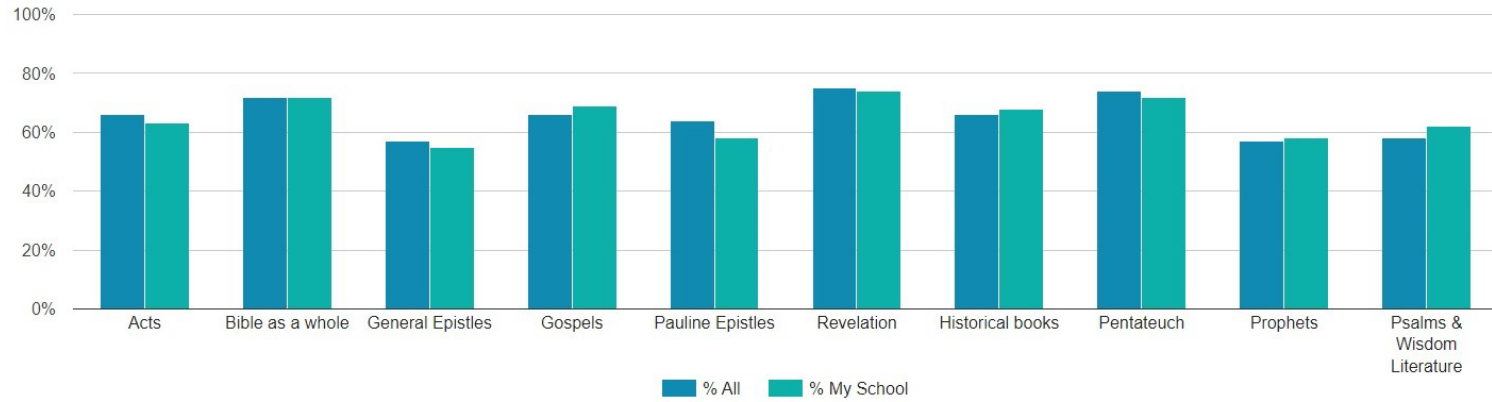
Alumi Evaluations on a Likert Scale - The ability to serve in a leadership role in one of the following areas: drama, dance, multimedia or music.

BA in Theology	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the ability to integrate biblical and theological thought into their life and ministry or marketplace context.	The ability to integrate biblical and theological thought into their life and ministry or marketplace context.	Senior Seminar paper and presentation.	80% of students will receive an average of 3.5 or higher on a 5-point Likert scale on their paper and presentation.
		ABHE Bible Exam	Graduates will score higher than the ABHE average.

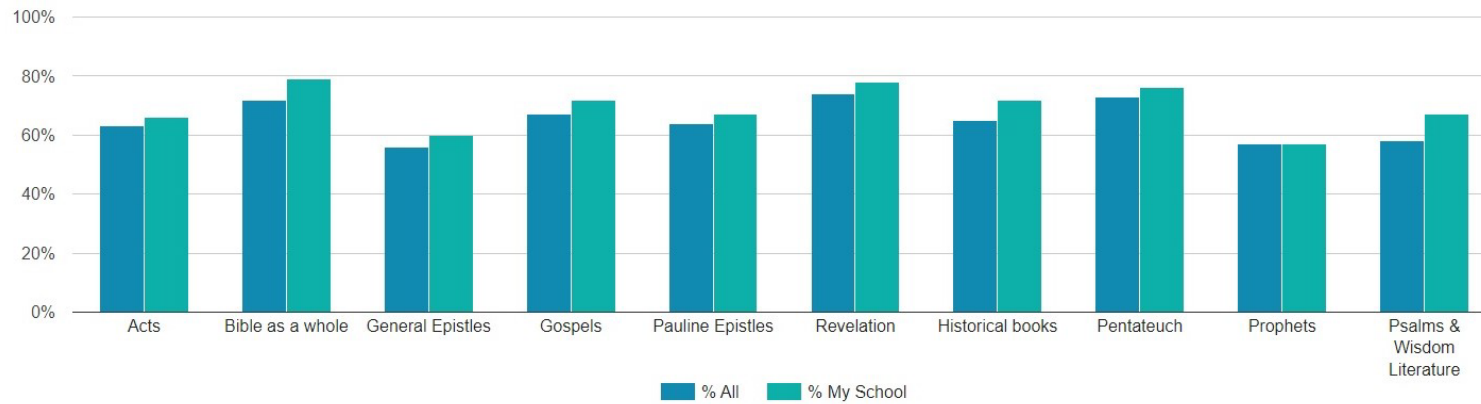
Senior Seminar Paper and Presentation Percent of Students with a 3.5 or Higher



Performance by Category (Spring 2021)

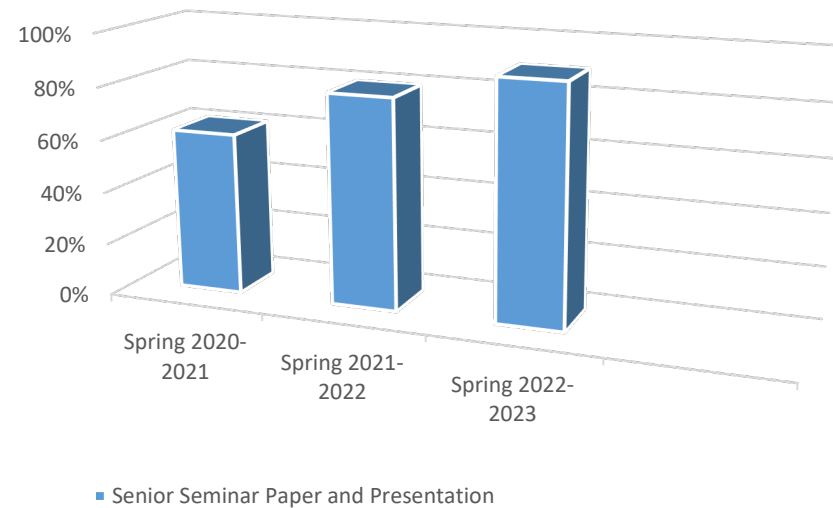


Performance by Category (Spring 2022)

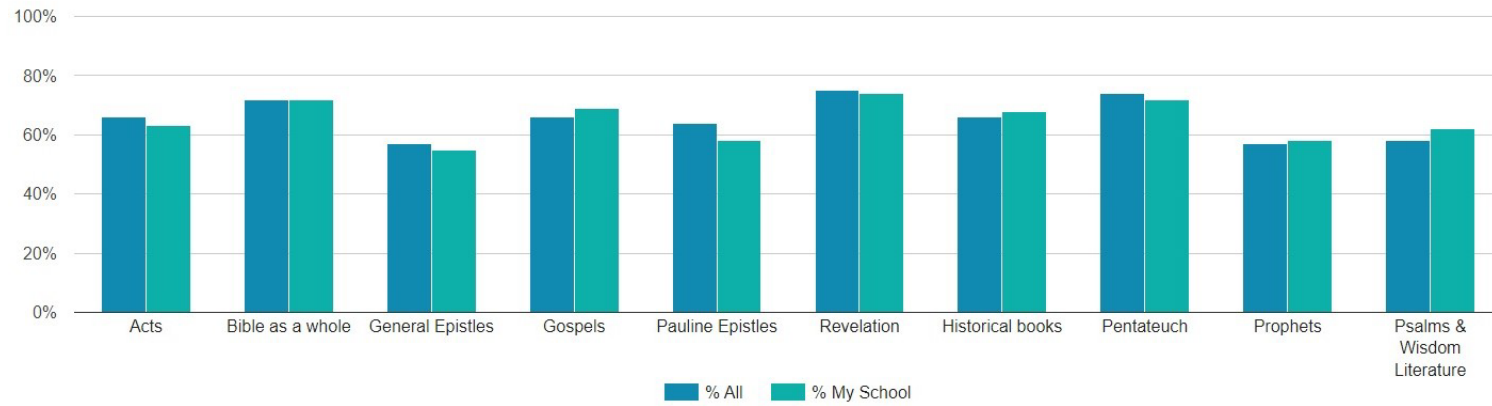


Bachelor's in Theology	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the ability to integrate biblical and theological thought into their life and ministry or marketplace context.	The ability to integrate biblical and theological thought into their life and ministry or marketplace context.	Senior Seminar paper	80% of students will receive an average of 3.5 or higher on a 5-point Likert scale on their paper and presentation.
		ABHE Bible Exam	Graduates will score higher than the ABHE average.

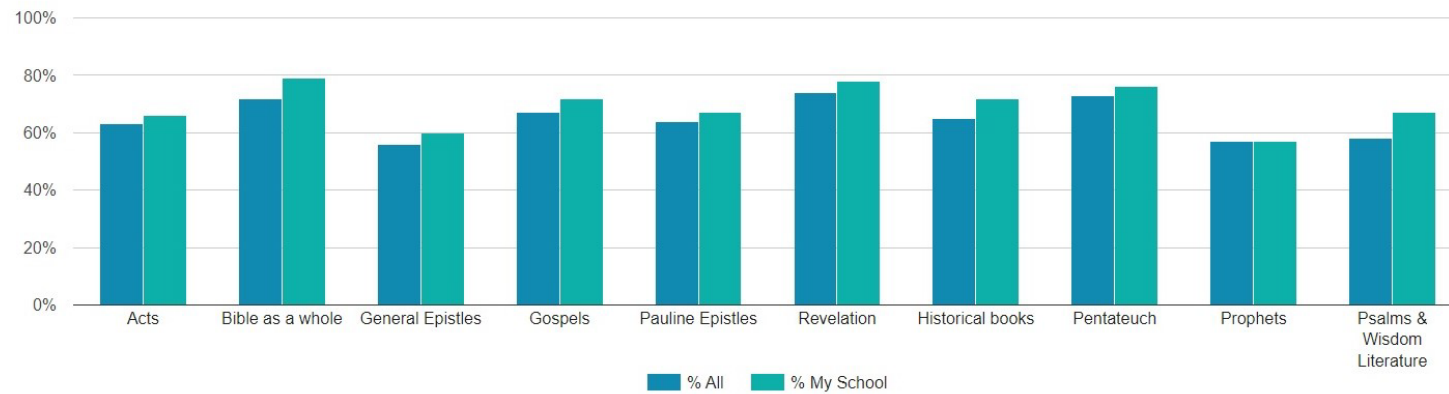
Senior Seminar Paper and Presentation Percent of Students with a 3.5 or Higher



Performance by Category (Spring 2021)

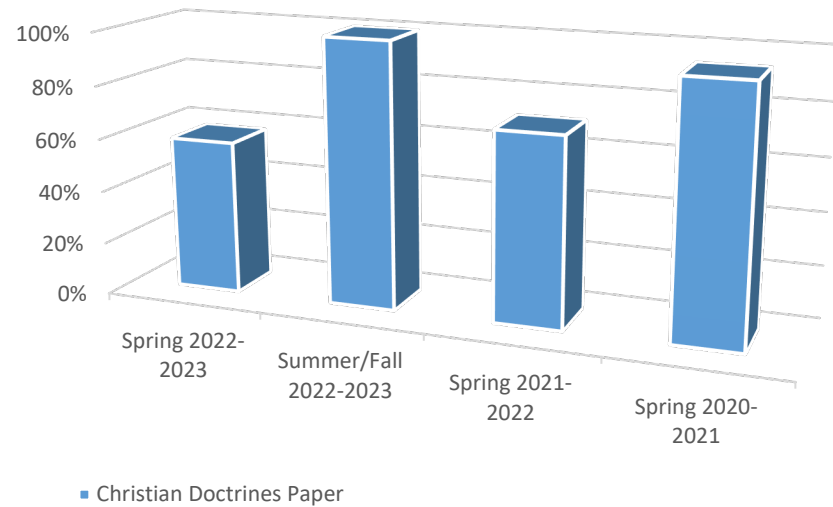


Performance by Category (Spring 2022)

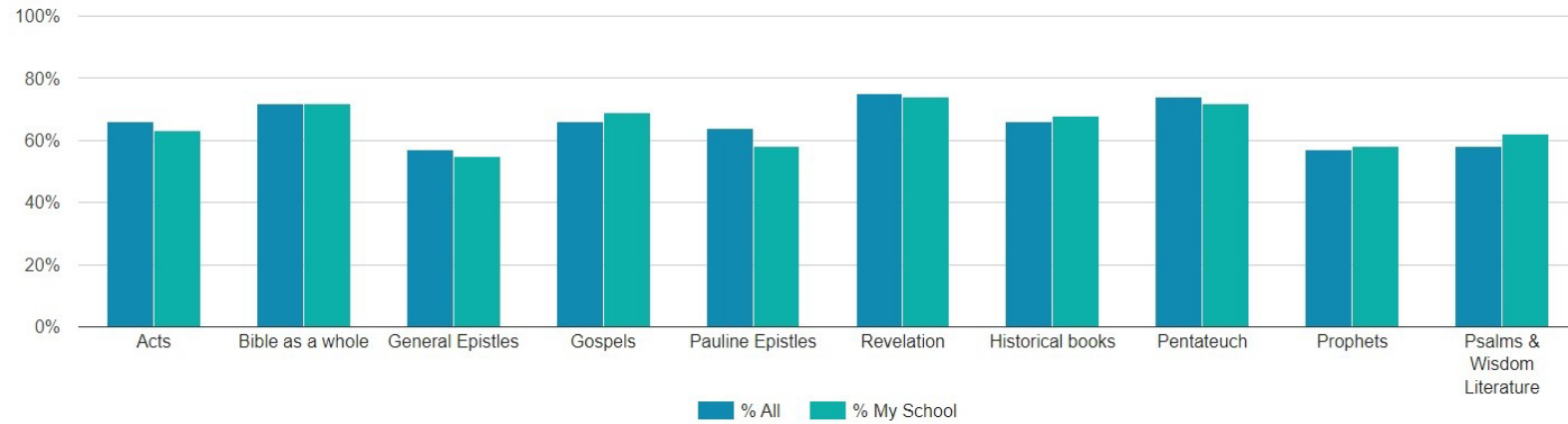


AA in Biblical Studies	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the ability to integrate biblical and theological thought into their life and ministry or marketplace context.	The ability to integrate biblical and theological thought into their life and ministry or marketplace context.	ABHE Bible Exam	Graduates will score the ABHE average or higher.
		Christian Doctrines I or II paper	80% of graduates will score level 2 or higher on a 4-level rubric scale.

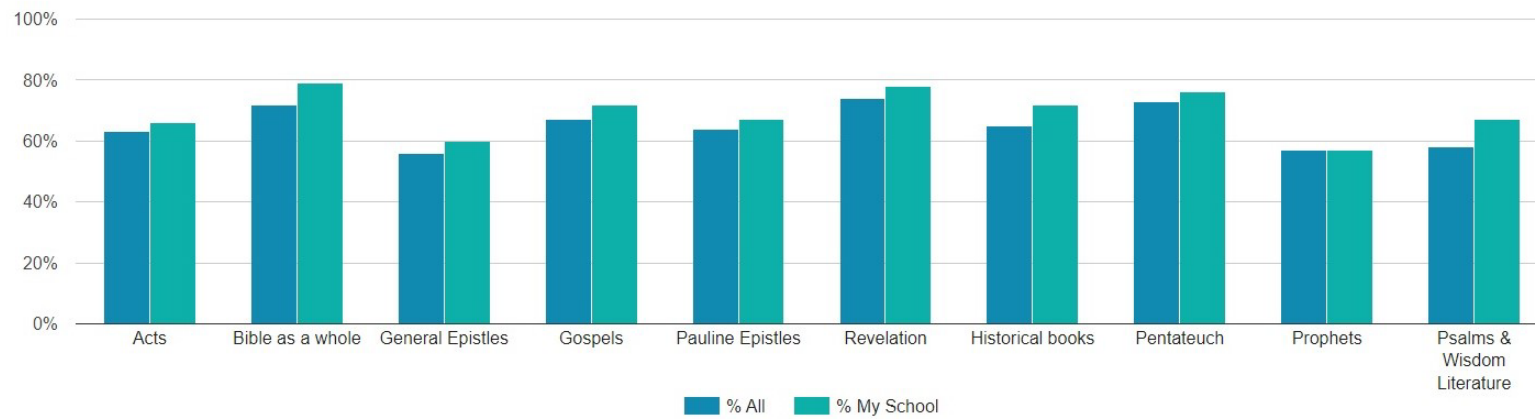
Christian Doctrines Paper - Percent of Students with a 2 or Higher



Performance by Category (Spring 2021)

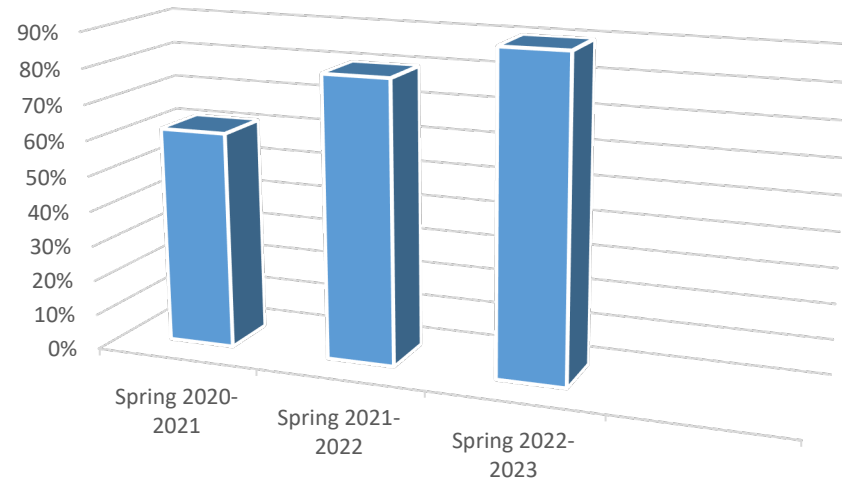


Performance by Category (Spring 2022)

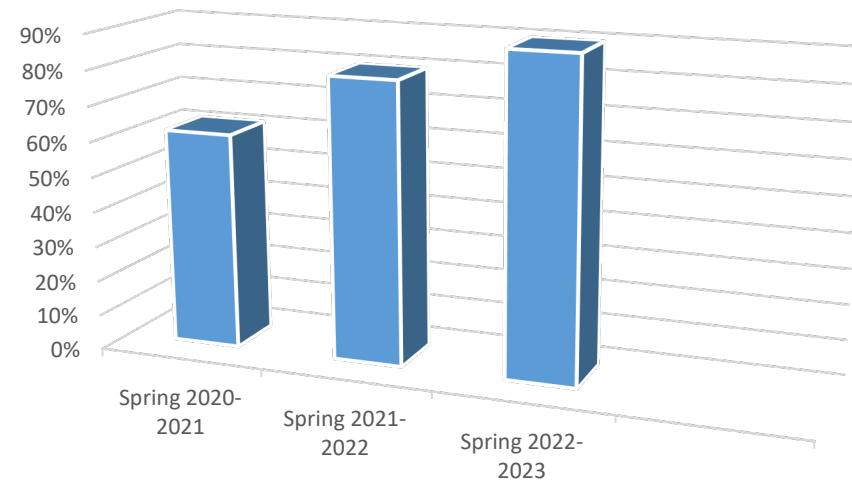


AA in Christian Ministry	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate a heart for and commitment to Christian service, and essential and effective ministry skills based on the application of biblical principles.	A heart for and commitment to Christian service.	Head, Heart, Hands report and Ministry Formation service leader evaluations	HHH – 80% will report regular involvement in ministry throughout the year. MF – 80% of students will pass or pass excellent on the service leader evaluation regarding a heart for and commitment to Christian service.
	Essential and effective ministry skills based on the application of biblical principles.	Head, Heart, Hands report and Ministry Formation service leader evaluations	HHH – 80% will report that they are learning about themselves as a Christian worker. MF – 80% of students will pass or pass excellent on the service leader evaluation regarding ministry skills.

Head, Heart, Hands Report

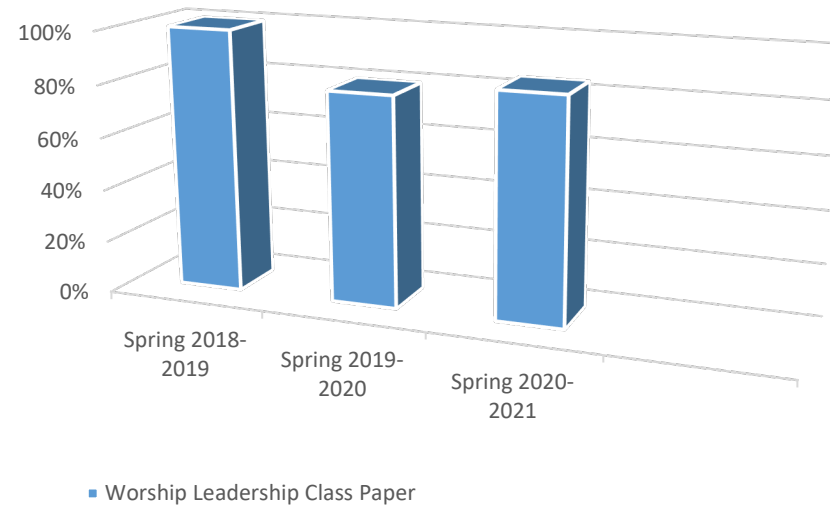


Ministry Formation Service Leader Evaluation

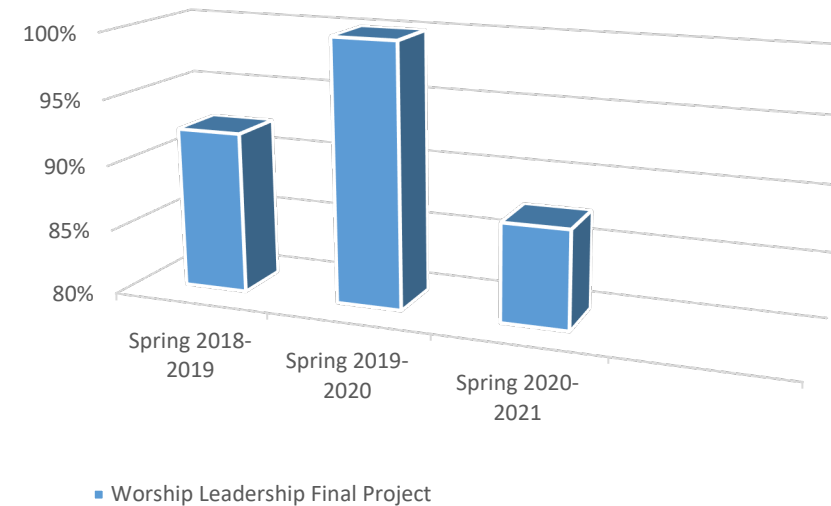


AA in Worship Arts	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the articulation of a personal biblical theology and philosophy of Christian worship, and the ability to serve as a worship leader.	The articulation of a personal biblical theology and philosophy of Christian worship.	Worship Leadership class paper.	80% of students will score Level 2 or higher on a 4-level rubric scale.
	The ability to serve as a worship leader.	Worship Leadership final project	80% of students will score Level 2 or higher on a 4-level rubric scale.

Worship Leadership Class Paper - Percent of Students with a 2 or Higher

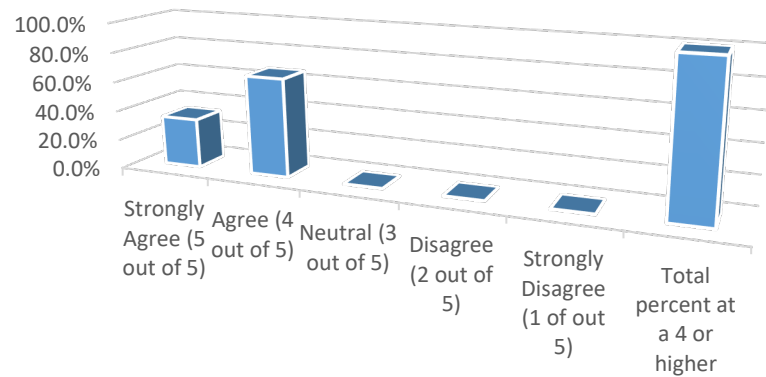


Worship Leadership Final Project - Percent of Students with a 2 or Higher



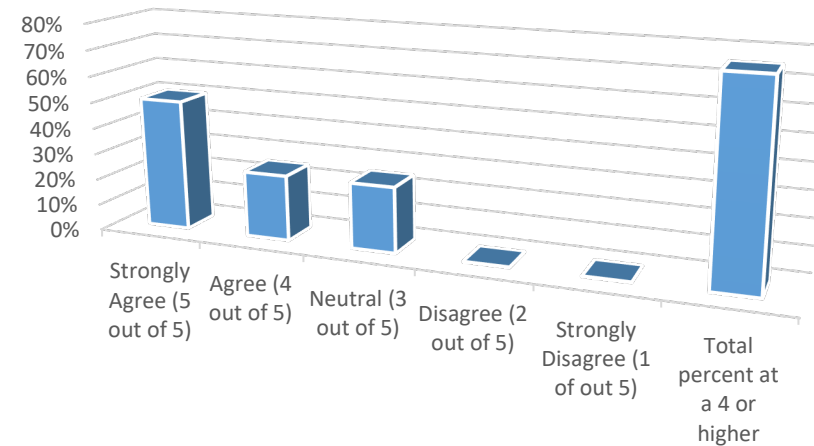
MA in Christian Ministry	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate a heart for and commitment to Christian service, and the ability to lead others in cultivating essential and effective ministry skills based on the application of biblical principles.	A heart for and commitment to Christian service.	Practicum and alumni evaluations	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.
	The ability to lead others in cultivating essential and effective ministry skills based on the application of biblical principles.	Practicum and alumni evaluations	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.

Alumi Evaluations on a Likert Scale - The ability to lead others in cultivating essential and effective ministry skills based on the application of biblical principles.



■ Alumi Evaluations on a Likert Scale - The ability to lead others in cultivating essential and effective ministry skills based on the application of biblical principles.

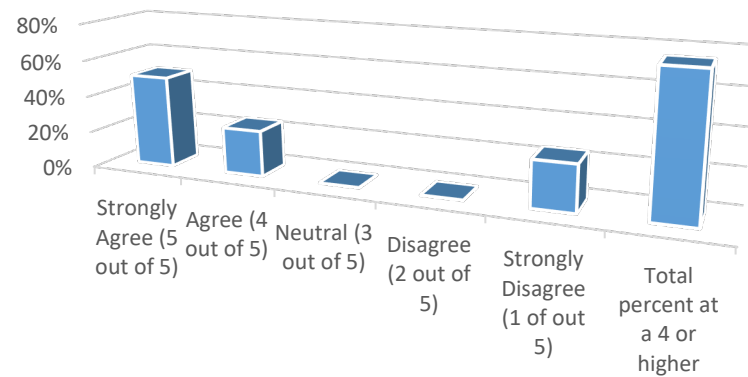
Alumi Evaluations on a Likert Scale - A heart for and commitment to Christian service.



■ Alumi Evaluations on a Likert Scale - A heart for and commitment to Christian service.

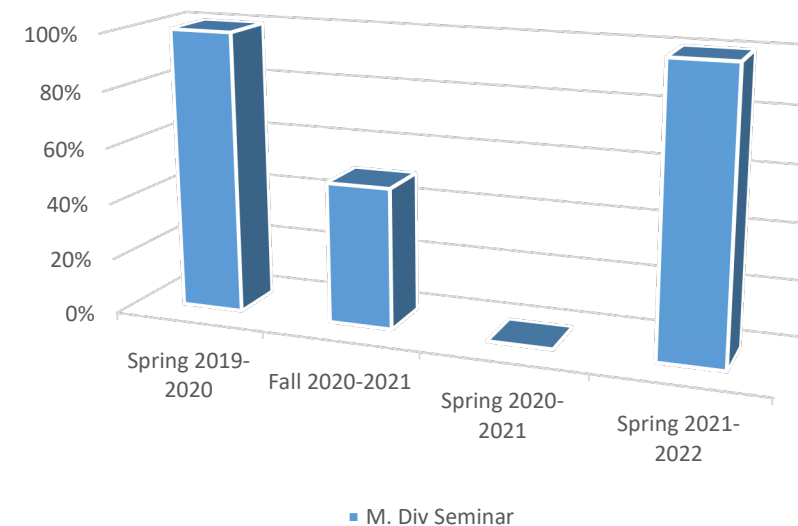
Master of Divinity	Desired Outcomes	Measures of Outcomes	Standards
Students will demonstrate the nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry, an ability to communicate God's Word in a way that is accurate, clear and relevant, and the ability to equip others in order to do church as a team.	The nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry.	Practicum service leader, and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.
	An ability to communicate God's Word in a way that is accurate, clear and relevant.	Evaluation of sermons in Homiletics class.	80% of students will score 90% or better.
		Capstone Project	Students will score 90% or better.
The ability to equip others in order to do church as a team.	Practicum service leader, and alumni evaluations.	Practicum service leader and alumni evaluations will average 4 or higher on a 5-point Likert scale.	

Alumi Evaluations on a Likert Scale - The nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry.



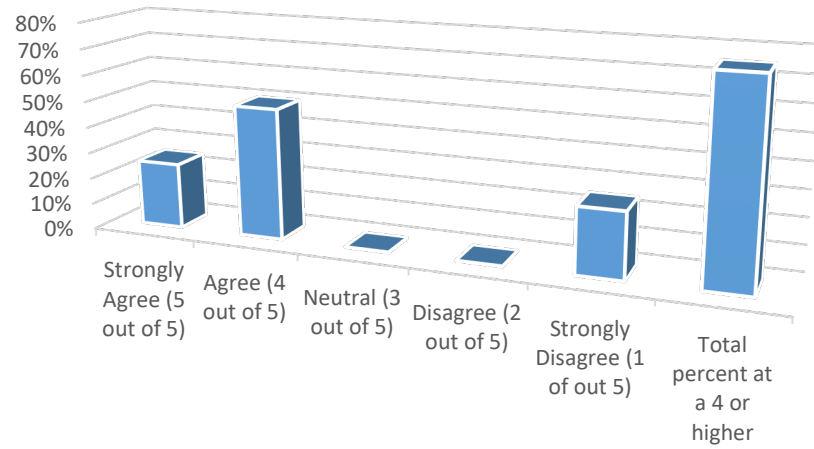
■ Alumi Evaluations on a Likert Scale - The nurturing aspects of leadership, such as mentoring, counseling, visitation, and crisis ministry.

Capstone Project - M. Div Seminar - Percent of Students Who Scored 90% or Higher



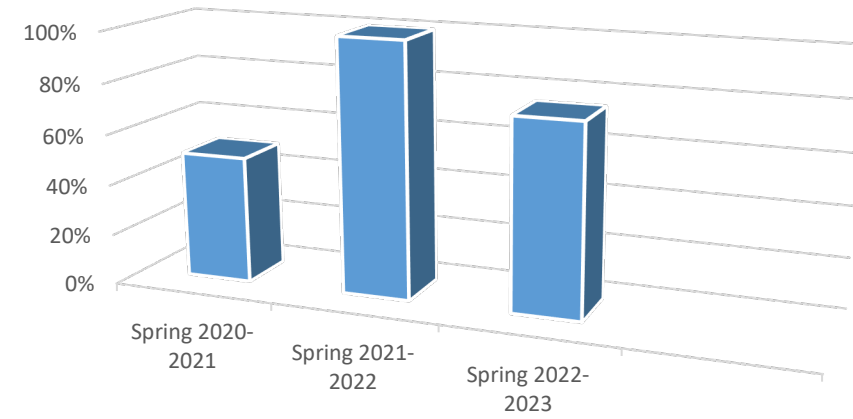
■ M. Div Seminar

Alumi Evaluations on a Likert Scale - The ability to equip others in order to do church as a team.



■ Alumi Evaluations on a Likert Scale - The ability to equip others in order to do church as a team.

Evaluation of Sermons in Homiletics Class - Percent of Student Who Scored 90% or Higher



■ Sermon Evaluation